

Regular Board Meeting for the  
Camp Waupaca Reunion Group, NFP.

The meeting was called to order by Big Chief Paul Warshauer at 7:12 P.M. CST on July 12, 2011 via teleconference.

Attendees: Paul Warshauer, Mike Lurie, Warren Metzdorff, George Lamm, Pete Friend, Rick Passman, and Larry Lifson.

Absent: Larry Gordon, who authorized Paul Warshauer to vote his proxy.

The Big Chief announced that there were two items on the agenda: The refund issue for Mark Kettler and a Reunion Update: How to handle the shortfall ("ERV").

1. The refund of Mark Kettler's fees for Reunion. A lively discussion began with the topic of Mark Kettler's request for a refund. A motion by Rick Passman was made to immediately refund Kettler's money. A vote was taken, and it was 7-1 to immediately honor the refund request. George Lamm was the dissenting vote, and after a short discussion, a motion was Moved, Seconded and Passed to rescind the vote and hold the discussion after a full discussion of the reunion shortfall.
2. The next item was a brief "Financial State of the Reunion." Mike and Paul discussed the financial picture. The group has collected \$3,950 in reunion fees, and we are carrying forward a bank balance of \$700. This is a total of \$4,650. After postage and mailing expenses, there is a balance of \$3,800. Young Judaea requires a commitment of \$6,000 (negotiated down from \$10,000), which leaves a balance of \$2,200. Former counselor Dave Weiner (who cannot attend the reunion) pledged \$1,000 in honor/memory of Skipper Kuklin and Joe Rosen, camp founders. Sylvia Gordon (Camper Michael Gordon's mother) pledged \$250. This leaves a balance of \$950.
3. To make up the shortfall, an assessment to all attendees was created. It was named Emergency Reserve Valuation (ERV) and will be requested from all attendees who have already paid and required from any new signups. This ERV is less than previously discussed due to the Weiner and Gordon donations. It was agreed that the ERV would be 25%, down from the previous 50%. Thus an attendee whose fee was \$100.00 would now pay \$125.00.
4. Paul will draft a letter and Mike will review, which will go to all attendees and campers. An e-mail will be sent first to those we have e-mail addresses for, to alert them to this. The spreadsheet will be included with the letter to show the financial picture. Campers who have committed will be strongly encouraged to pay the ERV to make up the shortfall, and it will be stated that if they choose not to pay or are unable to pay, the difference will have to be made up by other campers. The ERV will be mandatory for future signups, and can be considered

a "late fee." The letter will ask the campers to pay via PayPal or check within 2 weeks, and will state there are no refunds. This motion was made and carried.

5. The discussion returned to the Mark Kettler refund request. A motion was made and passed 6-2 (Lurie and Lamm dissenting, Warshauer voting aye for Gordon) to refund immediately \$75. Mark thought he had paid \$150 and asked for a \$100 refund, saying he would contribute \$50. Since he only paid \$125, the \$50 contribution was used when determining the \$75 refund. Mike Lurie will send Mark a check and a brief letter explaining the situation and thanking him for his donation.
6. Future reunions were discussed, and it was suggested that some of the younger campers should take the initiative on this as the older board members have done the heavy lifting for many years.
7. Paul stated he is finalizing the insurance, and a total-liability policy will cost us less than \$500.
8. A motion was made and passed to adjourn at 7:52 P.M. CST.

Respectfully submitted by the Scribe of the Waupaca Tribe,

Larry Lifson

Final: 071215PW/LL